

# Contents

ACKNOWLEDGEMENTS	9
FOREWORD / <i>Mary Ann Beyster</i>	11
INTRODUCTION / <i>Rodrigo Zuloaga Fernández del Valle</i>	17
EMPLOYEE OWNERSHIP: WHAT IT IS & WHAT IT CAN ACHIEVE / <i>Michael Palmieri &amp; Chris Cooper [United States]</i>	23
EMPLOYEE SHARE OWNERSHIP IN THE UNITED STATES: STATISTICS, RESEARCH, AND LESSONS LEARNED / <i>Joseph Blasi, Douglas L. Kruse &amp; Dan Weltmann [United States]</i>	65
PRACTICES OF FREEDOM-BASED EMPLOYEE OWNERSHIP ENTERPRISES, THEIR EMPLOYEES AND LEADERS / <i>Bill Nobles &amp; Frank Shipper [United States]</i>	93
THE MONDRAGON CORPORATION AND ITS MEMBER COMPANY SORALUCE: ACCOMPLISHMENTS AND CHALLENGES OF BROAD, NETWORKED EMPLOYEE OWNERSHIP OVER SIX DECADES / <i>Fred Freundlich, Ion Lezeta Ruiz de Alegría, Aitzol Loyola &amp; Maite Legarra [Spain]</i>	125
HOW SOCIETY'S CONSTRAINTS WOULD UNDERMINE ESPP ADAPTATION IN LATIN AMERICA: THE CASE OF PERU / <i>Nicolas Aubert &amp; Miguel Cordova [France &amp; Peru]</i>	175
B CORPS AND EMPLOYEE OWNERSHIP EVIDENCE AND COMPLEXITY OF THE PHENOMENON / <i>Gonzalo Hernández Gutiérrez [Mexico]</i>	209
EMPLOYEE OWNERSHIP: A REAFFIRMATION OF SHAREHOLDER PRIMACY? / <i>Diógenes Lagos Cortés &amp; Rolando Roncancio Rachid [Colombia]</i>	247

CHALLENGES IN MANAGING ORGANIZATIONS IN THE SOCIAL, SOLIDARITY & POPULAR ECONOMY: AN ANALYSIS OF THREE EXPERIENCES OF GENERATING PARTNERSHIP NETWORKS / <i>Mariana Comellini &amp; Verónica Cortiñas,</i> <i>Factorial Cooperative [Argentina]</i>	273
THROWN OUT OF THE WORLD: PRIVATE PROPERTY AND UTOPIAN LIVES / <i>José Bayardo Pérez Arce [Mexico]</i>	297
ABOUT THE AUTHORS	317